

Colorado Commission on Higher Education

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 70.0	4		\$38,898	51.9	18.1
GENDER	Female	4	100.0%	\$38,898	51.9	18.1
ETHNICITY	Hispanic or Latino	2	50.0%	\$41,124	53.0	19.9
	White, Non-Hispanic	2	50.0%	\$36,672	50.9	16.4
OCCUPATIONAL GROUP	Administrative Support and Related	3	75.0%	\$35,876	55.0	15.9
	Professional Services	1	25.0%	Not Available	Not Available	24.7
MOST OCCUPIED CLASSES	G3A4 - Administrative Assistant III	2	50.0%	\$37,260	57.6	14.4
	G3A3 - Administrative Assistant II	1	25.0%	Not Available	Not Available	19.1
	H4R2 - Program Assistant II	1	25.0%	Not Available	Not Available	24.7

Colorado Historical Society

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	39		\$36,383	45.7	10.4
Combined Age and Years of Service Average 56.1					

GENDER

Female	23	59.0%	\$34,731	45.1	10.3
Male	16	41.0%	\$38,759	46.6	10.6

ETHNICITY

Asian	3	7.7%	\$70,360	46.9	16.4
Black	2	5.1%	\$29,238	46.9	7.1
Hispanic or Latino	7	17.9%	\$34,517	45.1	12.3
White, Non-Hispanic	27	69.2%	\$33,621	45.7	9.5

OCCUPATIONAL GROUP

Administrative Support and Related	15	38.5%	\$27,203	42.7	5.4
Financial Services	2	5.1%	\$34,452	58.2	7.9
Labor, Trades, and Crafts	8	20.5%	\$32,366	45.8	14.1
Professional Services	14	35.9%	\$48,791	47.2	14.0

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	7	17.9%	\$27,585	42.5	2.9
D8H1 - Security I	3	7.7%	\$27,444	44.8	14.3
G3A2 - Administrative Assistant I	3	7.7%	\$23,776	47.4	9.2
H4R1 - Program Assistant I	3	7.7%	\$38,032	44.4	8.9
B1C2 - Accounting Technician II	2	5.1%	\$34,452	58.2	7.9

SEPARATIONS BY TYPE

Retire	1	2.6%	Not Available	Not Available	25.8
Voluntary	3	7.7%	\$23,112	46.4	3.7

CLASSES WITH MOST SEPARATIONS

G3A2 - Administrative Assistant I	2	5.1%	\$19,176	47.8	1.2
G3C2 - Library Technician I	1	2.6%	Not Available	Not Available	8.7
H4R2 - Program Assistant II	1	2.6%	Not Available	Not Available	25.8

Colorado Student Loan Program

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 58.7	75		\$40,201	48.4	10.3
GENDER	Female	56	74.7%	\$37,526	48.6	10.3
	Male	19	25.3%	\$48,086	47.8	10.2
ETHNICITY	American Indian or Alaska Native	1	1.3%	Not Available	Not Available	2.5
	Asian	1	1.3%	Not Available	Not Available	20.1
	Black	9	12.0%	\$35,479	46.5	10.3
	Hispanic or Latino	14	18.7%	\$34,052	44.3	9.6
	White, Non-Hispanic	50	66.7%	\$42,530	50.2	10.5
OCCUPATIONAL GROUP	Administrative Support and Related	54	72.0%	\$32,866	49.0	9.6
	Enforcement and Protective Services	1	1.3%	Not Available	Not Available	20.1
	Labor, Trades, and Crafts	2	2.7%	\$31,584	40.9	6.6
	Physical Sciences and Engineering	1	1.3%	Not Available	Not Available	8.4
	Professional Services	17	22.7%	\$62,450	47.5	12.7
MOST OCCUPIED CLASSES	G3A3 - Administrative Assistant II	32	42.7%	\$29,295	48.6	8.5
	G3A4 - Administrative Assistant III	10	13.3%	\$36,138	48.0	11.6
	G4A2 - Collections Rep II	5	6.7%	\$30,420	54.5	7.5
	H2I4 - IT Professional II	4	5.3%	\$61,122	43.4	14.5
	H2I6 - IT Professional IV	4	5.3%	\$82,404	49.4	10.7
SEPARATIONS BY TYPE	Retire	4	5.3%	\$57,986	62.7	10.7
	Voluntary	10	13.3%	\$31,301	43.4	6.2
CLASSES WITH MOST SEPARATIONS	G3A3 - Administrative Assistant II	6	8.0%	\$27,920	42.1	5.3
	G4A2 - Collections Rep II	2	2.7%	\$28,475	49.5	5.0
	H4R1 - Program Assistant I	2	2.7%	\$42,564	51.5	12.4

Adams State College

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 53.6	109		\$31,724	44.2	9.4

GENDER

Female	60	55.0%	\$28,816	44.2	9.5
Male	49	45.0%	\$35,284	44.2	9.3

ETHNICITY

American Indian or Alaska Native	1	0.9%	Not Available	Not Available	4.4
Hispanic or Latino	46	42.2%	\$29,354	44.5	10.7
White, Non-Hispanic	62	56.9%	\$33,260	44.0	8.6

OCCUPATIONAL GROUP

Administrative Support and Related	47	43.1%	\$27,784	43.7	9.1
Enforcement and Protective Services	2	1.8%	\$47,184	44.7	9.3
Financial Services	7	6.4%	\$30,900	43.8	7.7
Labor, Trades, and Crafts	35	32.1%	\$29,786	46.5	10.6
Physical Sciences and Engineering	1	0.9%	Not Available	Not Available	7.4
Professional Services	17	15.6%	\$44,004	40.6	8.6

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	21	19.3%	\$27,731	40.7	8.9
D8B1 - Custodian I	17	15.6%	\$22,487	45.5	9.3
G3A2 - Administrative Assistant I	16	14.7%	\$22,790	45.2	5.7
G3A4 - Administrative Assistant III	6	5.5%	\$35,378	46.7	12.3
D6D2 - Structural Trades II	5	4.6%	\$40,068	51.8	11.5

SEPARATIONS BY TYPE

Non Voluntary	1	0.9%	Not Available	Not Available	0.9
Retire	3	2.8%	\$41,592	65.7	21.1
Voluntary	9	8.3%	\$23,985	45.4	3.8

CLASSES WITH MOST SEPARATIONS

G3A2 - Administrative Assistant I	4	3.7%	\$23,175	44.4	6.6
G3A3 - Administrative Assistant II	3	2.8%	\$23,700	47.2	1.7

Arapahoe Community College

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES					
Combined Age and Years of Service Average 53.5	107		\$34,263	46.3	7.2

GENDER

Female	60	56.1%	\$32,279	48.7	7.2
Male	47	43.9%	\$36,795	43.2	7.3

ETHNICITY

American Indian or Alaska Native	1	0.9%	Not Available	Not Available	1.3
Asian	2	1.9%	\$28,530	40.5	8.7
Black	3	2.8%	\$32,704	39.2	7.4
Hispanic or Latino	21	19.6%	\$28,482	44.3	4.4
White, Non-Hispanic	80	74.8%	\$35,945	47.1	8.0

OCCUPATIONAL GROUP

Administrative Support and Related	34	31.8%	\$31,885	50.6	7.3
Enforcement and Protective Services	5	4.7%	\$44,983	41.9	4.3
Financial Services	13	12.1%	\$34,842	41.6	6.8
Labor, Trades, and Crafts	35	32.7%	\$31,423	44.6	6.9
Physical Sciences and Engineering	2	1.9%	\$49,014	46.4	9.3
Professional Services	14	13.1%	\$42,704	45.3	8.5
Teacher	4	3.7%	\$27,123	48.9	8.2

MOST OCCUPIED CLASSES

G3A4 - Administrative Assistant III	13	12.1%	\$33,556	49.6	5.9
G3A3 - Administrative Assistant II	11	10.3%	\$25,917	46.8	5.1
D8B1 - Custodian I	10	9.3%	\$20,952	45.1	3.2
D6D2 - Structural Trades II	6	5.6%	\$40,490	45.0	11.5
B1C3 - Accounting Technician III	5	4.7%	\$34,776	42.5	8.1

SEPARATIONS BY TYPE

Death	1	0.9%	Not Available	Not Available	3.7
Non Voluntary	2	1.9%	\$33,462	41.2	2.2
Retire	3	2.8%	\$29,714	67.4	22.6
Voluntary	16	15.0%	\$19,824	48.9	4.0

CLASSES WITH MOST SEPARATIONS

G3A4 - Administrative Assistant III	5	4.7%	\$31,406	42.4	4.3
D8B1 - Custodian I	4	3.7%	\$20,475	50.0	3.5
B1C1 - Accounting Technician I	2	1.9%	\$24,054	52.4	1.3
H2I1 - IT Technician I	2	1.9%	\$33,462	41.2	2.2

Auraria Higher Education Center

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 56.2	259		\$35,570	46.6	9.7
GENDER	Female	95	36.7%	\$29,989	47.0	8.3
	Male	164	63.3%	\$38,803	46.3	10.5
ETHNICITY	American Indian or Alaska Native	4	1.5%	\$33,807	45.4	10.5
	Asian	9	3.5%	\$25,832	50.7	8.4
	Black	20	7.7%	\$32,069	42.5	7.9
	Hispanic or Latino	99	38.2%	\$30,599	46.9	9.2
	White, Non-Hispanic	127	49.0%	\$40,742	46.7	10.4
OCCUPATIONAL GROUP	Administrative Support and Related	36	13.9%	\$32,024	43.3	8.6
	Enforcement and Protective Services	18	6.9%	\$51,327	43.4	9.7
	Financial Services	10	3.9%	\$38,257	45.7	10.1
	Labor, Trades, and Crafts	161	62.2%	\$31,140	48.1	9.4
	Physical Sciences and Engineering	8	3.1%	\$55,520	45.9	6.0
	Professional Services	26	10.0%	\$49,834	44.4	13.6
MOST OCCUPIED CLASSES	D8B1 - Custodian I	62	23.9%	\$21,548	49.3	6.3
	G3A3 - Administrative Assistant II	15	5.8%	\$29,183	38.8	7.2
	D8B2 - Custodian II	14	5.4%	\$24,899	47.1	9.6
	D6D2 - Structural Trades II	12	4.6%	\$39,428	49.0	7.9
	D6C2 - Pipe/Mechanical Trades II	8	3.1%	\$49,640	46.3	10.2
	D8B3 - Custodian III	8	3.1%	\$33,888	51.2	14.7
SEPARATIONS BY TYPE	Non Voluntary	9	3.5%	\$24,296	49.4	4.8
	Retire	8	3.1%	\$24	62.1	21.3
	Voluntary	28	10.8%	\$12	44.7	5.0
CLASSES WITH MOST SEPARATIONS	D8B1 - Custodian I	22	8.5%	\$20,049	45.1	3.9
	G3A3 - Administrative Assistant II	4	1.5%	\$29,109	47.1	8.4

Colorado Community College System

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES					
Combined Age and Years of Service Average 56.2	115		\$45,398	45.8	10.5

GENDER	Female	57	49.6%	\$44,752	47.9	12.0
	Male	58	50.4%	\$46,034	43.7	9.0

ETHNICITY	American Indian or Alaska Native	2	1.7%	\$25,080	50.8	2.9
	Asian	5	4.3%	\$51,314	46.9	13.8
	Black	4	3.5%	\$38,511	45.5	9.7
	Hispanic or Latino	24	20.9%	\$35,560	41.4	7.8
	White, Non-Hispanic	80	69.6%	\$48,833	46.9	11.3

OCCUPATIONAL GROUP	Administrative Support and Related	23	20.0%	\$41,157	46.1	9.3
	Financial Services	5	4.3%	\$40,450	49.2	13.0
	Labor, Trades, and Crafts	28	24.3%	\$28,875	42.5	4.6
	Professional Services	59	51.3%	\$55,313	47.0	13.5

MOST OCCUPIED CLASSES	H2I4 - IT Professional II	17	14.8%	\$61,552	47.1	12.9
	D8B1 - Custodian I	11	9.6%	\$19,983	43.9	1.5
	G3A4 - Administrative Assistant III	11	9.6%	\$36,277	51.3	7.0
	H2I5 - IT Professional III	9	7.8%	\$70,461	45.6	19.3
	H2I3 - IT Professional I	8	7.0%	\$50,861	41.3	5.6

SEPARATIONS BY TYPE	Death	1	0.9%	Not Available	Not Available	5.8
	Retire	2	1.7%	\$42,264	61.5	21.8
	Voluntary	14	12.2%	\$36,307	46.0	2.5

CLASSES WITH MOST SEPARATIONS	G3A4 - Administrative Assistant III	3	2.6%	\$35,588	43.9	0.7
	D8B1 - Custodian I	2	1.7%	\$22,206	47.0	5.3

Colorado Northwestern Community College

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 52.6	35		\$31,717	43.3	9.3

GENDER

Female	28	80.0%	\$31,003	43.2	8.8
Male	7	20.0%	\$34,575	43.7	11.0

ETHNICITY

Hispanic or Latino	2	5.7%	\$34,206	44.9	11.3
White, Non-Hispanic	33	94.3%	\$31,567	43.2	9.1

OCCUPATIONAL GROUP

Administrative Support and Related	16	45.7%	\$31,134	41.5	8.1
Financial Services	4	11.4%	\$32,811	44.1	9.8
Labor, Trades, and Crafts	13	37.1%	\$30,932	45.8	10.2
Professional Services	2	5.7%	\$39,300	39.8	11.6

MOST OCCUPIED CLASSES

G3A4 - Administrative Assistant III	8	22.9%	\$33,488	39.5	8.2
G3A3 - Administrative Assistant II	6	17.1%	\$29,320	44.7	8.2
D8B1 - Custodian I	5	14.3%	\$23,258	45.2	6.4
D6D2 - Structural Trades II	3	8.6%	\$41,768	52.9	19.6
B1C2 - Accounting Technician II	3	8.6%	\$30,900	42.8	10.6

SEPARATIONS BY TYPE

Voluntary	5	14.3%	\$31,981	47.9	10.9
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CLASSES WITH MOST SEPARATIONS

D6A1 - Electrical Trades I	1	2.9%	Not Available	Not Available	1.1
D8D1 - General Labor I	1	2.9%	Not Available	Not Available	9.6
G3A2 - Administrative Assistant I	1	2.9%	Not Available	Not Available	9.0
G3A3 - Administrative Assistant II	1	2.9%	Not Available	Not Available	14.5
G3F3 - Sales Assistant III	1	2.9%	Not Available	Not Available	20.5

Colorado School of Mines

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 56.3	249		\$41,673	47.5	8.9
GENDER	Female	118	47.4%	\$39,818	48.7	10.0
	Male	131	52.6%	\$43,343	46.4	7.9
ETHNICITY	American Indian or Alaska Native	4	1.6%	\$28,059	48.8	9.3
	Asian	2	0.8%	\$39,042	43.1	7.0
	Black	7	2.8%	\$38,429	43.6	6.8
	Hispanic or Latino	19	7.6%	\$36,371	43.4	7.7
	White, Non-Hispanic	217	87.1%	\$42,517	48.0	9.0
OCCUPATIONAL GROUP	Administrative Support and Related	40	16.1%	\$34,940	49.6	9.7
	Enforcement and Protective Services	7	2.8%	\$43,589	37.0	3.4
	Financial Services	12	4.8%	\$43,870	46.7	6.4
	Health Care Services	5	2.0%	\$46,428	52.4	8.0
	Labor, Trades, and Crafts	82	32.9%	\$32,487	47.5	8.7
	Physical Sciences and Engineering	22	8.8%	\$61,637	49.2	10.1
	Professional Services	81	32.5%	\$48,089	46.6	9.2
MOST OCCUPIED CLASSES	D8B1 - Custodian I	32	12.9%	\$20,854	46.1	6.3
	H4R1 - Program Assistant I	22	8.8%	\$40,625	48.9	12.0
	G3A4 - Administrative Assistant III	15	6.0%	\$36,720	49.3	8.5
	G3A3 - Administrative Assistant II	14	5.6%	\$30,918	52.0	11.2
	H2I4 - IT Professional II	13	5.2%	\$53,570	41.5	5.1
SEPARATIONS BY TYPE	Death	3	1.2%	\$44,770	67.7	8.6
	Retire	21	8.4%	\$43,380	65.8	18.5
	Voluntary	22	8.8%	\$35,249	45.5	3.7
CLASSES WITH MOST SEPARATIONS	D8B1 - Custodian I	8	3.2%	\$21,314	56.5	8.4
	G3A4 - Administrative Assistant III	5	2.0%	\$32,153	61.6	8.8
	D6C2 - Pipe/Mechanical Trades II	3	1.2%	\$51,352	59.5	16.1
	G3A3 - Administrative Assistant II	3	1.2%	\$29,040	54.0	3.5

Colorado State University

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 57.7	2180		\$37,631	46.9	10.8

GENDER

Female	1410	64.7%	\$36,160	47.6	11.3
Male	770	35.3%	\$40,324	45.5	10.0

ETHNICITY

American Indian or Alaska Native	31	1.4%	\$37,809	47.9	8.5
Asian	28	1.3%	\$34,472	45.8	7.6
Black	19	0.9%	\$30,827	47.0	7.6
Hispanic or Latino	246	11.3%	\$32,768	44.9	10.6
Native Hawaiian or Pacific Islander	3	0.1%	\$28,912	43.1	8.7
White, Non-Hispanic	1853	85.0%	\$38,405	47.1	11.0

OCCUPATIONAL GROUP

Administrative Support and Related	655	30.0%	\$32,726	48.3	10.9
Enforcement and Protective Services	21	1.0%	\$58,425	41.1	13.6
Financial Services	171	7.8%	\$38,028	48.3	10.6
Health Care Services	208	9.5%	\$38,554	43.8	8.6
Labor, Trades, and Crafts	640	29.4%	\$29,964	45.7	9.0
Physical Sciences and Engineering	82	3.8%	\$57,677	48.7	13.8
Professional Services	403	18.5%	\$51,971	47.3	14.0

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	260	11.9%	\$28,591	48.4	9.1
G3A4 - Administrative Assistant III	206	9.4%	\$36,496	49.5	13.1
D8B1 - Custodian I	178	8.2%	\$20,840	42.7	5.9
B1C3 - Accounting Technician III	65	3.0%	\$38,283	47.3	12.3
B1C2 - Accounting Technician II	59	2.7%	\$32,024	48.8	8.1

SEPARATIONS BY TYPE

Non Voluntary	23	1.1%	\$44,280	44.2	6.8
Retire	74	3.4%	\$28,895	59.4	20.5
Voluntary	194	8.9%	\$26,744	41.4	5.6

CLASSES WITH MOST SEPARATIONS

D8B1 - Custodian I	54	2.5%	\$19,785	39.4	4.2
G3A3 - Administrative Assistant II	35	1.6%	\$26,791	46.0	5.8
G3A4 - Administrative Assistant III	25	1.1%	\$36,304	49.7	13.9
D8C1 - Dining Services I	20	0.9%	\$16,434	46.1	4.5
D8C2 - Dining Services II	11	0.5%	\$18,643	32.9	2.9

Colorado State University - Pueblo

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 62.0	122		\$37,487	48.1	13.9

GENDER

Female	60	49.2%	\$35,009	47.8	14.3
Male	62	50.8%	\$39,885	48.4	13.4

ETHNICITY

American Indian or Alaska Native	1	0.8%	Not Available	Not Available	6.2
Asian	3	2.5%	\$44,508	42.5	12.3
Black	3	2.5%	\$39,536	53.3	15.8
Hispanic or Latino	50	41.0%	\$33,375	47.6	13.2
White, Non-Hispanic	65	53.3%	\$40,401	48.7	14.5

OCCUPATIONAL GROUP

Administrative Support and Related	41	33.6%	\$34,084	49.2	16.6
Enforcement and Protective Services	2	1.6%	\$51,666	44.6	14.4
Financial Services	5	4.1%	\$34,853	49.0	10.0
Health Care Services	1	0.8%	Not Available	Not Available	0.7
Labor, Trades, and Crafts	45	36.9%	\$32,258	48.7	12.6
Physical Sciences and Engineering	4	3.3%	\$52,323	50.2	10.5
Professional Services	24	19.7%	\$50,551	45.3	13.4

MOST OCCUPIED CLASSES

D8B1 - Custodian I	16	13.1%	\$22,788	49.2	7.7
G3A4 - Administrative Assistant III	15	12.3%	\$39,474	49.6	18.9
G3A3 - Administrative Assistant II	10	8.2%	\$32,245	50.6	20.6
G3A2 - Administrative Assistant I	8	6.6%	\$25,172	42.6	8.1
D6D2 - Structural Trades II	5	4.1%	\$41,482	50.9	14.6

SEPARATIONS BY TYPE

Non Voluntary	1	0.8%	Not Available	Not Available	1.7
Retire	5	4.1%	\$36,672	61.1	26.2
Voluntary	4	3.3%	\$25,725	44.0	6.8

CLASSES WITH MOST SEPARATIONS

G3A3 - Administrative Assistant II	3	2.5%	\$30,348	48.6	18.9
G3A2 - Administrative Assistant I	2	1.6%	\$22,482	42.6	2.1
G3C3 - Library Technician II	2	1.6%	\$37,728	58.3	25.4

Community College of Aurora

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 55.9	49		\$35,682	47.1	8.8

GENDER

Female	33	67.3%	\$36,669	46.9	9.8
Male	16	32.7%	\$33,647	47.7	6.6

ETHNICITY

American Indian or Alaska Native	1	2.0%	Not Available	Not Available	3.3
Asian	6	12.2%	\$24,200	59.1	3.9
Black	8	16.3%	\$34,565	45.0	9.9
Hispanic or Latino	5	10.2%	\$33,718	39.7	9.1
Native Hawaiian or Pacific Islander	1	2.0%	Not Available	Not Available	3.9
White, Non-Hispanic	28	57.1%	\$39,098	46.8	9.8

OCCUPATIONAL GROUP

Administrative Support and Related	23	46.9%	\$36,959	49.7	10.5
Financial Services	6	12.2%	\$34,936	37.2	6.7
Labor, Trades, and Crafts	11	22.4%	\$28,739	50.7	5.9
Physical Sciences and Engineering	1	2.0%	Not Available	Not Available	2.6
Professional Services	8	16.3%	\$41,885	42.8	10.1

MOST OCCUPIED CLASSES

G3A4 - Administrative Assistant III	18	36.7%	\$37,118	50.0	10.5
D8B1 - Custodian I	5	10.2%	\$19,426	53.9	2.8
B1C3 - Accounting Technician III	3	6.1%	\$38,232	41.1	8.2
H2I2 - IT Technician II	3	6.1%	\$42,176	40.2	2.6
B1C2 - Accounting Technician II	2	4.1%	\$26,676	30.5	4.1

SEPARATIONS BY TYPE

Non Voluntary	1	2.0%	Not Available	Not Available	8.5
Voluntary	1	2.0%	Not Available	Not Available	20.4

CLASSES WITH MOST SEPARATIONS

B1A1 - Accountant I	1	2.0%	Not Available	Not Available	8.5
I5E2 - Electronics Spec I	1	2.0%	Not Available	Not Available	20.4

Community College of Denver

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 54.5	42		\$39,459	44.3	10.2

GENDER

Female	35	83.3%	\$38,771	42.9	9.8
Male	7	16.7%	\$42,900	51.4	12.1

ETHNICITY

American Indian or Alaska Native	1	2.4%	Not Available	Not Available	27.0
Asian	1	2.4%	Not Available	Not Available	0.4
Black	7	16.7%	\$40,113	46.2	15.2
Hispanic or Latino	20	47.6%	\$37,648	43.7	9.4
White, Non-Hispanic	13	31.0%	\$41,492	44.5	8.2

OCCUPATIONAL GROUP

Administrative Support and Related	20	47.6%	\$36,849	44.9	9.2
Financial Services	5	11.9%	\$40,622	34.1	8.7
Labor, Trades, and Crafts	3	7.1%	\$27,196	45.9	6.1
Professional Services	14	33.3%	\$45,400	46.9	13.1

SEPARATIONS BY TYPE

Death	1	2.4%	Not Available	Not Available	17.2
Non Voluntary	1	2.4%	Not Available	Not Available	5.5
Retire	10	23.8%	\$34,776	62.9	15.6
Voluntary	6	14.3%	\$29,904	40.2	6.2

CLASSES WITH MOST SEPARATIONS

G3A3 - Administrative Assistant II	4	9.5%	\$31,623	55.7	11.1
G3A4 - Administrative Assistant III	3	7.1%	\$36,156	52.5	10.3
H6G2 - General Professional II	2	4.8%	\$42,684	55.0	10.2

Fort Lewis College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 55.8	163		\$36,835	47.0	8.8
GENDER	Female	98	60.1%	\$36,484	48.0	8.8
	Male	65	39.9%	\$37,364	45.5	8.8
ETHNICITY	American Indian or Alaska Native	4	2.5%	\$25,536	35.9	5.3
	Black	2	1.2%	\$49,650	39.9	4.9
	Hispanic or Latino	19	11.7%	\$31,127	46.8	8.9
	White, Non-Hispanic	138	84.7%	\$37,763	47.4	8.9
OCCUPATIONAL GROUP	Administrative Support and Related	51	31.3%	\$31,903	49.4	8.0
	Enforcement and Protective Services	4	2.5%	\$46,332	40.6	11.7
	Financial Services	11	6.7%	\$40,895	49.5	12.5
	Health Care Services	3	1.8%	\$43,132	46.1	6.6
	Labor, Trades, and Crafts	56	34.4%	\$31,301	45.4	7.9
	Physical Sciences and Engineering	4	2.5%	\$54,267	47.5	12.8
	Professional Services	34	20.9%	\$48,312	45.8	9.7
MOST OCCUPIED CLASSES	D8B1 - Custodian I	20	12.3%	\$20,477	44.0	3.2
	G3A3 - Administrative Assistant II	20	12.3%	\$28,936	47.7	6.8
	G3A4 - Administrative Assistant III	19	11.7%	\$34,844	50.6	9.7
	G3C3 - Library Technician II	8	4.9%	\$32,867	52.2	6.7
	D6D2 - Structural Trades II	6	3.7%	\$38,342	49.2	10.2
	D8D1 - General Labor I	6	3.7%	\$25,492	47.5	8.2
	H2I4 - IT Professional II	6	3.7%	\$55,532	42.6	8.5
	H4R1 - Program Assistant I	6	3.7%	\$39,562	50.5	11.2
SEPARATIONS BY TYPE	Death	1	0.6%	Not Available	Not Available	9.6
	Non Voluntary	8	4.9%	\$34,246	46.0	5.5
	Retire	12	7.4%	\$32,347	66.3	23.0
	Voluntary	22	13.5%	\$24,276	54.9	5.0
CLASSES WITH MOST SEPARATIONS	D8B1 - Custodian I	9	5.5%	\$20,637	53.6	3.1
	G3A3 - Administrative Assistant II	5	3.1%	\$27,998	58.1	6.2
	H4R1 - Program Assistant I	5	3.1%	\$41,174	63.9	18.2
	H2I5 - IT Professional III	3	1.8%	\$68,984	61.9	15.4

Front Range Community College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 53.3	224		\$32,918	46.4	6.9
GENDER	Female	148	66.1%	\$32,539	47.0	6.8
	Male	76	33.9%	\$33,655	45.1	7.1
ETHNICITY	American Indian or Alaska Native	2	0.9%	\$27,150	37.6	4.4
	Asian	13	5.8%	\$29,919	43.9	5.7
	Black	5	2.2%	\$25,882	51.5	7.6
	Hispanic or Latino	26	11.6%	\$31,852	44.5	7.5
	Native Hawaiian or Pacific Islander	1	0.4%	Not Available	Not Available	3.9
	White, Non-Hispanic	177	79.0%	\$33,541	46.8	6.9
OCCUPATIONAL GROUP	Administrative Support and Related	77	34.4%	\$31,205	47.2	6.7
	Financial Services	19	8.5%	\$31,208	43.3	5.1
	Labor, Trades, and Crafts	50	22.3%	\$28,202	48.7	8.6
	Physical Sciences and Engineering	11	4.9%	\$40,845	53.9	6.1
	Professional Services	54	24.1%	\$41,694	44.3	7.5
	Teacher	13	5.8%	\$20,537	38.7	2.3
MOST OCCUPIED CLASSES	G3A4 - Administrative Assistant III	45	20.1%	\$33,379	49.3	7.2
	G3A3 - Administrative Assistant II	20	8.9%	\$27,042	44.1	5.0
	D8B1 - Custodian I	16	7.1%	\$20,568	50.5	7.2
	H4R1 - Program Assistant I	12	5.4%	\$38,952	52.4	10.5
	I9A1 - Laboratory Coordinator I	10	4.5%	\$40,097	54.2	6.2
SEPARATIONS BY TYPE	Non Voluntary	12	5.4%	\$45,457	49.9	3.1
	Retire	9	4.0%	\$28,850	65.6	11.5
	Voluntary	20	8.9%	\$25,576	50.3	3.4
CLASSES WITH MOST SEPARATIONS	G3A3 - Administrative Assistant II	9	4.0%	\$26,175	47.3	3.9
	D8B1 - Custodian I	4	1.8%	\$18,276	49.7	2.5
	G3A4 - Administrative Assistant III	4	1.8%	\$36,869	62.1	10.5
	H6G2 - General Professional II	4	1.8%	\$46,260	64.8	10.9
	J2B2 - Early Childhood Educator I	3	1.3%	\$22,682	49.9	4.6

Lamar Community College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 60.8	20		\$30,008	50.4	10.3
GENDER	Female	12	60.0%	\$33,170	50.8	13.6
	Male	8	40.0%	\$25,266	49.8	5.4
ETHNICITY	Hispanic or Latino	5	25.0%	\$24,454	50.6	7.8
	White, Non-Hispanic	15	75.0%	\$31,860	50.4	11.2
OCCUPATIONAL GROUP	Administrative Support and Related	6	30.0%	\$35,708	54.8	18.4
	Financial Services	4	20.0%	\$37,008	45.6	11.8
	Labor, Trades, and Crafts	10	50.0%	\$23,789	49.7	4.9
MOST OCCUPIED CLASSES	D8B1 - Custodian I	5	25.0%	\$19,327	52.2	5.3
	G3A4 - Administrative Assistant III	4	20.0%	\$38,370	55.4	23.1
	B1C3 - Accounting Technician III	2	10.0%	\$37,494	48.7	12.2
	B1A1 - Accountant I	1	5.0%	Not Available	Not Available	18.3
	B1C1 - Accounting Technician I	1	5.0%	Not Available	Not Available	4.5
SEPARATIONS BY TYPE	Non Voluntary	1	5.0%	Not Available	Not Available	8.7
SEPARATION CLASS	D6D2 - Structural Trades II	1	5.0%	Not Available	Not Available	8.7

Mesa State College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 54.9	114		\$31,225	47.9	7.0

GENDER	Female	66	57.9%	\$29,275	47.9	6.7
	Male	48	42.1%	\$33,905	47.9	7.5

ETHNICITY	American Indian or Alaska Native	3	2.6%	\$33,332	50.6	0.3
	Asian	2	1.8%	\$38,928	45.0	13.1
	Hispanic or Latino	5	4.4%	\$28,392	49.4	6.6
	White, Non-Hispanic	104	91.2%	\$31,152	47.8	7.1

OCCUPATIONAL GROUP	Administrative Support and Related	43	37.7%	\$29,473	45.8	7.0
	Financial Services	10	8.8%	\$30,112	49.1	4.9
	Labor, Trades, and Crafts	44	38.6%	\$29,045	50.3	7.5
	Professional Services	17	14.9%	\$41,951	45.9	7.1

MOST OCCUPIED CLASSES	D8B1 - Custodian I	24	21.1%	\$21,076	49.4	4.6
	G3A3 - Administrative Assistant II	18	15.8%	\$27,679	46.1	5.6
	G3A4 - Administrative Assistant III	10	8.8%	\$35,815	51.2	11.5
	D6D2 - Structural Trades II	7	6.1%	\$39,038	47.7	10.0
	B1C1 - Accounting Technician I	6	5.3%	\$27,760	47.5	4.0

SEPARATIONS BY TYPE	Non Voluntary	4	3.5%	\$41,831	45.0	5.0
	Retire	9	7.9%	\$26,809	67.0	12.1
	Voluntary	9	7.9%	\$20,583	51.4	6.0

CLASSES WITH MOST SEPARATIONS	D8B1 - Custodian I	6	5.3%	\$21,038	50.0	5.9
	G3A4 - Administrative Assistant III	3	2.6%	\$40,236	64.9	9.2
	B1C1 - Accounting Technician I	2	1.8%	\$28,374	50.2	5.5
	G3A3 - Administrative Assistant II	2	1.8%	\$25,280	44.0	1.6
	H4R2 - Program Assistant II	2	1.8%	\$47,964	66.0	9.9

Metropolitan State College Of Denver

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 57.3	224		\$43,730	46.0	11.3

GENDER

Female	153	68.3%	\$41,226	47.1	12.5
Male	71	31.7%	\$49,127	43.5	8.9

ETHNICITY

American Indian or Alaska Native	3	1.3%	\$42,596	45.8	7.2
Asian	11	4.9%	\$37,693	35.5	7.7
Black	8	3.6%	\$40,398	44.0	10.1
Hispanic or Latino	46	20.5%	\$37,299	45.4	12.1
White, Non-Hispanic	156	69.6%	\$46,245	47.0	11.5

OCCUPATIONAL GROUP

Administrative Support and Related	79	35.3%	\$34,768	47.4	10.9
Financial Services	26	11.6%	\$41,338	41.0	9.2
Health Care Services	11	4.9%	\$50,380	39.6	4.5
Physical Sciences and Engineering	11	4.9%	\$52,560	41.8	9.3
Professional Services	87	38.8%	\$52,715	48.4	14.5
Teacher	10	4.5%	\$25,547	37.2	2.5

MOST OCCUPIED CLASSES

G3A4 - Administrative Assistant III	48	21.4%	\$35,908	46.5	11.5
H4R1 - Program Assistant I	19	8.5%	\$40,386	50.1	14.1
G3A3 - Administrative Assistant II	17	7.6%	\$29,184	51.6	8.9
H2I3 - IT Professional I	11	4.9%	\$48,952	42.6	5.2
H2I5 - IT Professional III	11	4.9%	\$66,935	45.8	14.4

SEPARATIONS BY TYPE

Non Voluntary	6	2.7%	\$43,982	50.4	12.4
Retire	7	3.1%	\$39,298	63.3	13.8
Voluntary	22	9.8%	\$39,272	43.4	7.4

CLASSES WITH MOST SEPARATIONS

G3A4 - Administrative Assistant III	10	4.5%	\$37,730	56.5	15.6
J2A1 - Teacher Aide	6	2.7%	\$24,852	33.9	1.8
H2I3 - IT Professional I	4	1.8%	\$43,371	41.6	3.0
C6S4 - Mid-Level Provider	3	1.3%	\$61,270	49.8	8.0

Morgan Community College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 52.9	21		\$30,334	45.7	7.2

GENDER	Female	17	81.0%	\$29,004	47.2	7.3
	Male	4	19.0%	\$35,985	39.6	6.8

ETHNICITY	Hispanic or Latino	2	9.5%	\$28,092	56.1	10.5
	White, Non-Hispanic	19	90.5%	\$30,570	44.6	6.9

OCCUPATIONAL GROUP	Administrative Support and Related	12	57.1%	\$28,786	46.5	6.8
	Financial Services	2	9.5%	\$28,494	34.9	5.9
	Labor, Trades, and Crafts	4	19.0%	\$25,662	49.3	6.2
	Physical Sciences and Engineering	2	9.5%	\$42,000	37.0	8.2
	Professional Services	1	4.8%	Not Available	Not Available	17.1

MOST OCCUPIED CLASSES	G3A3 - Administrative Assistant II	4	19.0%	\$27,300	44.9	5.6
	G3A2 - Administrative Assistant I	3	14.3%	\$20,148	48.5	3.7
	G3A4 - Administrative Assistant III	3	14.3%	\$35,948	48.6	8.5
	D8B1 - Custodian I	2	9.5%	\$21,354	56.4	6.8
	B1C1 - Accounting Technician I	1	4.8%	Not Available	Not Available	11.0

SEPARATIONS BY TYPE	Non Voluntary	1	4.8%	Not Available	Not Available	1.5
	Retire	2	9.5%	\$28,020	65.5	14.8
	Voluntary	4	19.0%	\$19,176	48.1	4.6

CLASSES WITH MOST SEPARATIONS	B1C2 - Accounting Technician II	2	9.5%	\$29,839	53.5	2.0
	G3A2 - Administrative Assistant I	2	9.5%	\$19,656	44.9	2.8

Northeastern Junior College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 62.9	50		\$29,627	51.2	11.6

GENDER	Female	32	64.0%	\$30,416	51.2	13.3
	Male	18	36.0%	\$28,223	51.3	8.6

ETHNICITY	American Indian or Alaska Native	1	2.0%	Not Available	Not Available	0.4
	Hispanic or Latino	5	10.0%	\$24,610	45.0	9.2
	White, Non-Hispanic	44	88.0%	\$30,447	51.9	12.2

OCCUPATIONAL GROUP	Administrative Support and Related	22	44.0%	\$31,465	50.0	13.0
	Financial Services	3	6.0%	\$30,888	52.2	10.4
	Labor, Trades, and Crafts	24	48.0%	\$27,451	52.5	10.5
	Professional Services	1	2.0%	Not Available	Not Available	14.5

MOST OCCUPIED CLASSES	D8B1 - Custodian I	12	24.0%	\$22,427	53.9	11.8
	G3A3 - Administrative Assistant II	10	20.0%	\$30,626	55.2	16.0
	G3A4 - Administrative Assistant III	4	8.0%	\$34,980	42.5	8.9
	D8D1 - General Labor I	3	6.0%	\$26,156	52.5	7.1
	G3C3 - Library Technician II	3	6.0%	\$31,980	43.2	9.5

SEPARATIONS BY TYPE	Death	1	2.0%	Not Available	Not Available	24.5
	Non Voluntary	5	10.0%	\$29,304	46.4	7.7
	Retire	2	4.0%	\$25,116	67.5	12.1
	Voluntary	2	4.0%	\$21,898	41.0	4.4

CLASSES WITH MOST SEPARATIONS	D8B1 - Custodian I	3	6.0%	\$23,940	61.2	13.9
	J2B2 - Early Childhood Educator I	2	4.0%	\$20,893	50.3	13.2

Otero Junior College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 58.3	31		\$29,337	45.5	12.8

GENDER

Female	14	45.2%	\$26,895	41.2	9.0
Male	17	54.8%	\$31,348	49.0	16.0

ETHNICITY

Hispanic or Latino	17	54.8%	\$28,832	45.5	13.4
White, Non-Hispanic	14	45.2%	\$29,950	45.6	12.1

OCCUPATIONAL GROUP

Administrative Support and Related	8	25.8%	\$27,906	41.2	9.0
Financial Services	4	12.9%	\$28,263	43.0	12.0
Labor, Trades, and Crafts	19	61.3%	\$30,166	47.9	14.6

MOST OCCUPIED CLASSES

D8B1 - Custodian I	8	25.8%	\$22,535	44.4	11.0
B1C1 - Accounting Technician I	4	12.9%	\$28,263	43.0	12.0
G3A3 - Administrative Assistant II	3	9.7%	\$27,636	40.8	6.7
D6D2 - Structural Trades II	2	6.5%	\$41,004	47.4	14.0
D8E1 - Grounds & Nursery I	2	6.5%	\$26,112	44.9	5.7
D8H1 - Security I	2	6.5%	\$28,374	51.0	17.6
G3A2 - Administrative Assistant I	2	6.5%	\$23,544	40.7	7.4
G3C2 - Library Technician I	2	6.5%	\$26,508	39.4	5.6

SEPARATIONS BY TYPE

Retire	1	3.2%	Not Available	Not Available	34.2
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CLASSES WITH MOST SEPARATIONS

D8E3 - Grounds & Nursery III	1	3.2%	Not Available	Not Available	34.2
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Pikes Peak Community College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 51.8	218		\$36,226	43.9	7.9
GENDER	Female	144	66.1%	\$34,479	44.0	8.2
	Male	74	33.9%	\$39,624	43.8	7.3
ETHNICITY	American Indian or Alaska Native	2	0.9%	\$30,846	50.5	9.3
	Asian	10	4.6%	\$32,473	38.5	5.9
	Black	11	5.0%	\$32,547	45.5	5.3
	Hispanic or Latino	24	11.0%	\$35,050	43.1	8.7
	Native Hawaiian or Pacific Islander	3	1.4%	\$34,760	42.1	4.4
	White, Non-Hispanic	168	77.1%	\$36,948	44.2	8.1
OCCUPATIONAL GROUP	Administrative Support and Related	85	39.0%	\$31,334	44.4	6.9
	Enforcement and Protective Services	15	6.9%	\$48,778	42.9	5.9
	Financial Services	16	7.3%	\$36,115	47.5	11.2
	Labor, Trades, and Crafts	35	16.1%	\$30,475	45.8	7.2
	Physical Sciences and Engineering	6	2.8%	\$46,604	51.1	8.6
	Professional Services	48	22.0%	\$47,966	42.4	11.4
	Teacher	13	6.0%	\$21,210	35.2	1.6
MOST OCCUPIED CLASSES	G3A3 - Administrative Assistant II	34	15.6%	\$26,040	42.5	3.6
	G3A4 - Administrative Assistant III	28	12.8%	\$33,300	45.3	7.1
	H6G2 - General Professional II	11	5.0%	\$43,705	42.8	12.1
	A4B2 - Police Officer I	10	4.6%	\$43,723	44.4	4.3
	G3A5 - Office Manager I	10	4.6%	\$45,188	49.0	16.2
SEPARATIONS BY TYPE	Non Voluntary	3	1.4%	\$51,078	40.4	5.7
	Retire	6	2.8%	\$29,047	68.1	19.8
	Voluntary	22	10.1%	\$22,936	45.3	2.8
CLASSES WITH MOST SEPARATIONS	G3A3 - Administrative Assistant II	5	2.3%	\$26,146	48.6	7.0
	D8B1 - Custodian I	4	1.8%	\$20,802	48.7	4.6
	D8D1 - General Labor I	3	1.4%	\$24,884	46.0	3.6
	D8F2 - LTC Trainee II	3	1.4%	\$16,248	40.9	0.7
	J2B2 - Early Childhood Educator I	3	1.4%	\$19,980	35.0	0.0

Pueblo Community College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 56.2	102		\$31,903	47.0	9.2

GENDER	Female	69	67.6%	\$31,477	47.1	9.1
	Male	33	32.4%	\$32,795	46.8	9.4

ETHNICITY	American Indian or Alaska Native	1	1.0%	Not Available	Not Available	3.3
	Hispanic or Latino	38	37.3%	\$29,335	43.2	8.9
	White, Non-Hispanic	63	61.8%	\$33,589	49.4	9.5

OCCUPATIONAL GROUP	Administrative Support and Related	47	46.1%	\$27,791	47.4	7.7
	Financial Services	8	7.8%	\$40,115	45.7	13.7
	Labor, Trades, and Crafts	29	28.4%	\$29,944	48.2	10.1
	Physical Sciences and Engineering	3	2.9%	\$43,820	43.5	7.6
	Professional Services	15	14.7%	\$41,814	44.6	9.9

MOST OCCUPIED CLASSES	G3A3 - Administrative Assistant II	26	25.5%	\$27,294	47.2	7.0
	D8B1 - Custodian I	9	8.8%	\$22,181	49.2	8.5
	G3A4 - Administrative Assistant III	8	7.8%	\$36,213	46.0	12.3
	G3A2 - Administrative Assistant I	7	6.9%	\$20,751	51.5	4.0
	D6D2 - Structural Trades II	5	4.9%	\$40,034	53.0	16.4

SEPARATIONS BY TYPE	Non Voluntary	1	1.0%	Not Available	Not Available	5.5
	Retire	5	4.9%	\$31,488	64.4	18.9
	Voluntary	4	3.9%	\$24,826	48.6	1.9

CLASSES WITH MOST SEPARATIONS	G3A3 - Administrative Assistant II	4	3.9%	\$27,943	56.4	2.0
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Red Rocks Community College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 53.7	99		\$34,653	45.8	7.9
GENDER	Female	68	68.7%	\$36,095	47.2	8.3
	Male	31	31.3%	\$31,490	42.8	6.9
ETHNICITY	Asian	3	3.0%	\$40,828	49.0	10.0
	Black	4	4.0%	\$30,576	48.5	7.9
	Hispanic or Latino	17	17.2%	\$29,276	36.1	6.8
	White, Non-Hispanic	75	75.8%	\$35,843	47.8	8.0
OCCUPATIONAL GROUP	Administrative Support and Related	35	35.4%	\$33,478	46.7	5.8
	Financial Services	8	8.1%	\$36,000	49.7	9.9
	Labor, Trades, and Crafts	32	32.3%	\$27,191	42.6	6.1
	Physical Sciences and Engineering	2	2.0%	\$35,148	44.8	2.2
	Professional Services	22	22.2%	\$46,844	47.8	13.5
MOST OCCUPIED CLASSES	G3A4 - Administrative Assistant III	25	25.3%	\$34,543	45.9	6.0
	D8B1 - Custodian I	12	12.1%	\$19,901	37.5	3.6
	G3A3 - Administrative Assistant II	7	7.1%	\$26,931	46.4	3.5
	H4R1 - Program Assistant I	7	7.1%	\$42,046	52.3	15.4
	H6G2 - General Professional II	6	6.1%	\$45,410	48.8	16.6
SEPARATIONS BY TYPE	Retire	2	2.0%	\$37,392	44.9	5.6
	Voluntary	4	4.0%	\$35,847	63.0	12.3
CLASSES WITH MOST SEPARATIONS	G3A3 - Administrative Assistant II	2	2.0%	\$26,754	55.8	3.1
	B1C3 - Accounting Technician III	1	1.0%	Not Available	Not Available	27.8
	B1C4 - Accounting Technician IV	1	1.0%	Not Available	Not Available	15.0
	G3A4 - Administrative Assistant III	1	1.0%	Not Available	Not Available	2.8
	H6G2 - General Professional II	1	1.0%	Not Available	Not Available	8.4

Trinidad State Junior College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 66.2	44		\$33,133	50.0	16.2

GENDER

Female	24	54.5%	\$33,057	50.2	18.2
Male	20	45.5%	\$33,224	49.8	13.8

ETHNICITY

Hispanic or Latino	25	56.8%	\$32,183	50.1	15.6
White, Non-Hispanic	19	43.2%	\$34,383	49.8	17.0

OCCUPATIONAL GROUP

Administrative Support and Related	16	36.4%	\$32,762	49.1	15.5
Financial Services	4	9.1%	\$36,060	56.0	26.9
Labor, Trades, and Crafts	20	45.5%	\$30,918	50.3	14.6
Physical Sciences and Engineering	1	2.3%	Not Available	Not Available	7.5
Professional Services	3	6.8%	\$43,044	49.9	19.2

MOST OCCUPIED CLASSES

D8B1 - Custodian I	9	20.5%	\$23,188	50.7	12.3
G3A3 - Administrative Assistant II	9	20.5%	\$31,136	46.1	12.1
D6D1 - Structural Trades I	5	11.4%	\$35,676	52.3	16.5
G3A4 - Administrative Assistant III	5	11.4%	\$38,506	52.3	20.5
B1C2 - Accounting Technician II	2	4.5%	\$34,962	63.8	29.7

SEPARATIONS BY TYPE

Non Voluntary	4	9.1%	\$24,285	52.8	7.3
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CLASSES WITH MOST SEPARATIONS

D8B1 - Custodian I	2	4.5%	\$17,976	54.8	3.0
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University of Colorado - All Campuses

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 55.8	4215		\$40,254	46.3	9.6
GENDER	Female	2513	59.6%	\$38,899	47.2	9.9
	Male	1702	40.4%	\$42,255	44.9	9.1
ETHNICITY	American Indian or Alaska Native	45	1.1%	\$37,693	45.3	8.6
	Asian	239	5.7%	\$34,087	45.6	10.4
	Black	268	6.4%	\$34,887	45.9	9.1
	Hispanic or Latino	661	15.7%	\$33,735	43.9	9.3
	Native Hawaiian or Pacific Islander	156	3.7%	\$36,141	42.5	2.2
	White, Non-Hispanic	2846	67.5%	\$43,058	47.1	10.0
OCCUPATIONAL GROUP	Administrative Support and Related	1051	24.9%	\$33,511	48.1	9.1
	Enforcement and Protective Services	78	1.9%	\$53,852	40.4	10.3
	Financial Services	299	7.1%	\$42,441	45.1	8.3
	Health Care Services	278	6.6%	\$37,780	44.8	8.0
	Labor, Trades, and Crafts	1014	24.1%	\$30,634	46.3	9.0
	Physical Sciences and Engineering	137	3.3%	\$57,310	45.9	10.2
	Professional Services	1331	31.6%	\$50,742	45.9	10.9
	Teacher	27	0.6%	\$22,462	41.5	5.5
MOST OCCUPIED CLASSES	G3A4 - Administrative Assistant III	341	8.1%	\$36,239	48.2	9.0
	G3A3 - Administrative Assistant II	320	7.6%	\$29,089	46.6	7.4
	D8B1 - Custodian I	270	6.4%	\$22,517	47.3	9.9
	H6G3 - General Professional III	237	5.6%	\$50,526	48.1	11.8
	H4R1 - Program Assistant I	213	5.1%	\$40,048	48.4	10.7
SEPARATIONS BY TYPE	Death	4	0.1%	\$47,098	43.8	11.3
	Non Voluntary	33	0.8%	\$40,764	37.8	6.8
	Retire	152	3.6%	\$35,636	57.0	20.7
	Voluntary	309	7.3%	\$34,514	36.4	4.2
CLASSES WITH MOST SEPARATIONS	G3A3 - Administrative Assistant II	52	1.2%	\$27,687	36.6	3.3
	G3A4 - Administrative Assistant III	39	0.9%	\$37,577	47.5	9.9
	D8B1 - Custodian I	22	0.5%	\$22,181	45.5	10.6
	H6G3 - General Professional III	21	0.5%	\$48,749	47.9	15.8
	H6G2 - General Professional II	18	0.4%	\$44,322	36.7	6.6
	H4R1 - Program Assistant I	17	0.4%	\$39,976	45.0	11.6

University of Northern Colorado

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 58.3	532		\$36,319	47.4	10.9

GENDER

Female	321	60.3%	\$34,022	48.9	11.6
Male	211	39.7%	\$39,813	45.2	9.8

ETHNICITY

American Indian or Alaska Native	4	0.8%	\$31,293	38.6	5.3
Asian	5	0.9%	\$41,525	55.3	21.4
Black	2	0.4%	\$38,790	44.5	6.7
Hispanic or Latino	104	19.5%	\$29,108	45.6	9.2
White, Non-Hispanic	417	78.4%	\$38,091	47.9	11.3

OCCUPATIONAL GROUP

Administrative Support and Related	175	32.9%	\$33,844	48.7	11.5
Enforcement and Protective Services	11	2.1%	\$49,512	40.8	10.6
Financial Services	28	5.3%	\$42,503	50.0	11.4
Health Care Services	5	0.9%	\$56,710	51.7	9.6
Labor, Trades, and Crafts	202	38.0%	\$28,395	46.4	8.0
Physical Sciences and Engineering	14	2.6%	\$53,601	52.0	15.2
Professional Services	97	18.2%	\$50,457	46.5	14.9

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	58	10.9%	\$29,154	47.3	8.2
D8B1 - Custodian I	55	10.3%	\$19,930	43.5	4.3
G3A4 - Administrative Assistant III	55	10.3%	\$37,073	50.4	13.6
D8C1 - Dining Services I	30	5.6%	\$18,495	48.3	6.2
G3C3 - Library Technician II	25	4.7%	\$34,160	49.9	13.5

SEPARATIONS BY TYPE

Death	3	0.6%	\$45,666	53.3	16.1
Non Voluntary	9	1.7%	\$30,216	48.7	4.0
Retire	27	5.1%	\$28,271	64.6	18.5
Voluntary	39	7.3%	\$24,444	46.2	3.9

CLASSES WITH MOST SEPARATIONS

D8B1 - Custodian I	14	2.6%	\$19,847	50.8	3.8
G3A3 - Administrative Assistant II	7	1.3%	\$26,947	50.3	1.6
G3A4 - Administrative Assistant III	6	1.1%	\$40,236	66.0	22.0
D8C1 - Dining Services I	5	0.9%	\$18,608	51.7	4.7
D8B2 - Custodian II	3	0.6%	\$27,000	45.1	11.8
D8C4 - Dining Services IV	3	0.6%	\$25,636	42.4	3.6
G3A2 - Administrative Assistant I	3	0.6%	\$19,704	52.8	1.5

Western State College

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 57.5	72		\$36,962	46.1	11.5
GENDER	Female	36	50.0%	\$36,419	47.6	12.7
	Male	36	50.0%	\$37,505	44.5	10.2
ETHNICITY	American Indian or Alaska Native	1	1.4%	Not Available	Not Available	30.7
	Hispanic or Latino	3	4.2%	\$32,216	45.2	10.9
	White, Non-Hispanic	68	94.4%	\$37,124	46.0	11.2
OCCUPATIONAL GROUP	Administrative Support and Related	25	34.7%	\$36,930	50.8	15.2
	Financial Services	4	5.6%	\$58,917	54.0	14.4
	Labor, Trades, and Crafts	33	45.8%	\$29,975	43.2	8.7
	Professional Services	10	13.9%	\$51,320	40.3	10.2
MOST OCCUPIED CLASSES	D8B1 - Custodian I	12	16.7%	\$19,954	39.1	2.0
	G3A4 - Administrative Assistant III	11	15.3%	\$39,819	53.2	19.0
	G3A3 - Administrative Assistant II	10	13.9%	\$29,291	46.3	8.2
	H2I4 - IT Professional II	5	6.9%	\$58,234	39.4	10.5
	D8H1 - Security I	3	4.2%	\$20,788	28.3	1.6
SEPARATIONS BY TYPE	Non Voluntary	3	4.2%	\$36,276	53.9	3.7
	Retire	1	1.4%	Not Available	Not Available	25.7
	Voluntary	9	12.5%	\$20,804	44.8	2.7
CLASSES WITH MOST SEPARATIONS	D8B1 - Custodian I	7	9.7%	\$19,613	47.8	1.9
	G3A3 - Administrative Assistant II	3	4.2%	\$29,941	51.1	1.2

Dept of Agriculture

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 59.9	230		\$49,144	47.6	12.3
GENDER	Female	78	33.9%	\$43,004	45.2	10.5
	Male	152	66.1%	\$52,295	48.8	13.2
ETHNICITY	American Indian or Alaska Native	2	0.9%	\$38,964	57.6	5.1
	Asian	2	0.9%	\$40,752	63.8	21.2
	Black	1	0.4%	Available	Available	17.2
	Hispanic or Latino	17	7.4%	\$44,182	42.5	11.0
	White, Non-Hispanic	208	90.4%	\$49,629	47.7	12.4
OCCUPATIONAL GROUP	Administrative Support and Related	32	13.9%	\$35,021	49.5	10.7
	Financial Services	8	3.5%	\$48,621	43.7	13.6
	Health Care Services	13	5.7%	\$65,631	50.6	7.3
	Labor, Trades, and Crafts	12	5.2%	\$28,455	45.3	4.8
	Physical Sciences and Engineering	13	5.7%	\$63,648	41.8	9.9
	Professional Services	152	66.1%	\$51,128	47.8	13.8
MOST OCCUPIED CLASSES	H4M3 - Technician III	46	20.0%	\$40,781	51.4	15.4
	H6G3 - General Professional III	33	14.3%	\$51,489	44.6	14.4
	G3A4 - Administrative Assistant III	17	7.4%	\$36,480	51.2	11.7
	H6G2 - General Professional II	11	4.8%	\$37,789	39.5	6.0
	H6G5 - General Professional V	11	4.8%	\$68,585	42.4	11.1
SEPARATIONS BY TYPE	Death	1	0.4%	Not Available	Not Available	0.9
	Retire	17	7.4%	\$49,147	66.9	21.8
	Voluntary	5	2.2%	\$33,180	41.9	4.3
CLASSES WITH MOST SEPARATIONS	H6G2 - General Professional II	3	1.3%	\$40,556	57.1	7.7
	H6G6 - General Professional VI	3	1.3%	\$83,668	62.1	25.1
	H4M3 - Technician III	2	0.9%	\$43,338	56.0	17.1
	H6G3 - General Professional III	2	0.9%	\$54,588	75.8	22.8

Dept of Corrections

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 51.6	5469		\$46,320	43.8	7.8
GENDER	Female	1866	34.1%	\$44,238	44.0	7.2
	Male	3603	65.9%	\$47,398	43.7	8.1
ETHNICITY	American Indian or Alaska Native	76	1.4%	\$46,588	44.0	8.0
	Asian	32	0.6%	\$55,301	40.6	6.4
	Black	247	4.5%	\$45,013	42.9	6.7
	Hispanic or Latino	1040	19.0%	\$44,445	41.5	7.8
	White, Non-Hispanic	4074	74.5%	\$46,802	44.5	7.9
OCCUPATIONAL GROUP	Administrative Support and Related	298	5.4%	\$33,580	46.0	7.4
	Enforcement and Protective Services	4112	75.2%	\$44,832	42.4	7.5
	Financial Services	47	0.9%	\$43,258	46.1	9.7
	Health Care Services	362	6.6%	\$52,212	48.7	5.9
	Labor, Trades, and Crafts	150	2.7%	\$46,665	47.7	9.2
	Medical	28	0.5%	\$115,823	53.1	5.6
	Physical Sciences and Engineering	18	0.3%	\$57,355	48.1	7.9
	Professional Services	340	6.2%	\$61,167	48.8	12.8
	Teacher	114	2.1%	\$52,272	50.3	9.2
MOST OCCUPIED CLASSES	A1D2 - Correc,Youth,Clinical Sec Off I	2028	37.1%	\$37,646	39.4	4.4
	A1D3 - Correc,Youth,Clinical Sec Off II	715	13.1%	\$48,224	43.3	9.9
	A1L1 - Correc Supp Trades Supv I	367	6.7%	\$44,815	46.8	7.6
	III	239	4.4%	\$54,952	45.3	12.6
	G3A4 - Administrative Assistant III	156	2.9%	\$35,701	46.4	8.9
SEPARATIONS BY TYPE	Death	14	0.3%	\$57,410	54.7	8.7
	Non Voluntary	175	3.2%	\$46,965	49.9	4.6
	Retire	61	1.1%	\$42,443	64.4	14.4
	Voluntary	353	6.5%	\$39,961	47.0	4.4
CLASSES WITH MOST SEPARATIONS	A1D2 - Correc/Youth/Clinical Sec Off I	252	4.6%	\$37,463	45.3	3.9
	A1D3 - Correc/Youth/Clinical Sec Off II	58	1.1%	\$48,046	49.4	8.7
	A1L1 - Correc Support Trades Supv I	45	0.8%	\$41,506	53.6	4.9
	C6S1 - Nurse I	34	0.6%	\$50,596	52.9	3.8
	Intern	22	0.4%	\$28,567	45.0	0.8

Dept of Education

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 56.4	159		\$40,227	46.6	9.7

GENDER

Female	112	70.4%	\$38,556	46.4	9.5
Male	47	29.6%	\$44,210	47.2	10.3

ETHNICITY

American Indian or Alaska Native	4	2.5%	\$37,500	40.6	4.1
Asian	4	2.5%	\$45,828	41.0	10.8
Black	16	10.1%	\$33,548	47.0	7.7
Hispanic or Latino	29	18.2%	\$40,612	43.2	11.1
White, Non-Hispanic	106	66.7%	\$41,022	48.0	9.8

OCCUPATIONAL GROUP

Administrative Support and Related	60	37.7%	\$33,502	44.9	7.8
Financial Services	14	8.8%	\$49,305	53.1	18.0
Health Care Services	11	6.9%	\$29,777	47.7	8.6
Labor, Trades, and Crafts	19	11.9%	\$33,988	46.0	10.3
Physical Sciences and Engineering	1	0.6%	\$61,668	45.0	16.2
Professional Services	51	32.1%	\$50,640	46.6	9.8
Teacher	3	1.9%	\$26,032	53.7	5.7

MOST OCCUPIED CLASSES

G3A4 - Administrative Assistant III	33	20.8%	\$34,714	43.4	6.9
H4R2 - Program Assistant II	12	7.5%	\$44,621	53.3	13.6
H4R1 - Program Assistant I	11	6.9%	\$39,837	43.3	8.5
G3A3 - Administrative Assistant II	10	6.3%	\$29,328	45.4	9.2
C6R1 - Health Care Tech I	8	5.0%	\$25,703	49.7	6.4

SEPARATIONS BY TYPE

Non Voluntary	1	0.6%	Not Available	Not Available	0.4
Retire	3	1.9%	\$28,821	61.9	26.3
Voluntary	8	5.0%	\$21,288	50.2	1.4

CLASSES WITH MOST SEPARATIONS

G3A4 - Administrative Assistant III	4	2.5%	\$31,386	44.3	1.0
G3A3 - Administrative Assistant II	3	1.9%	\$26,440	53.8	1.8

Dept of Health Care Policy & Finance

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 50.1	194		\$56,995	44.5	5.7

GENDER	Female	148	76.3%	\$55,224	44.9	5.5
	Male	46	23.7%	\$62,691	43.0	6.2

ETHNICITY	American Indian or Alaska Native	3	1.5%	\$54,420	47.1	4.1
	Asian	7	3.6%	\$48,843	35.1	2.3
	Black	12	6.2%	\$50,794	45.5	4.8
	Hispanic or Latino	24	12.4%	\$51,966	43.1	7.9
	Native Hawaiian or Pacific Islander	1	0.5%	Not Available	Not Available	0.8
	White, Non-Hispanic	147	75.8%	\$58,824	45.1	5.6

OCCUPATIONAL GROUP	Administrative Support and Related	20	10.3%	\$34,253	39.7	4.3
	Financial Services	27	13.9%	\$61,278	42.0	7.1
	Health Care Services	3	1.5%	\$72,012	47.0	3.6
	Physical Sciences and Engineering	9	4.6%	\$57,771	35.4	2.2
	Professional Services	135	69.6%	\$59,122	46.2	5.9

MOST OCCUPIED CLASSES	H6G4 - General Professional IV	50	25.8%	\$55,125	45.4	4.2
	H6G3 - General Professional III	24	12.4%	\$48,079	48.8	7.0
	H6G6 - General Professional VI	14	7.2%	\$73,167	44.0	6.4
	G3A4 - Administrative Assistant III	12	6.2%	\$33,061	38.9	4.1
	H6G5 - General Professional V	9	4.6%	\$69,315	48.9	6.2
	H6G8 - Management	9	4.6%	\$97,209	47.6	7.2

SEPARATIONS BY TYPE	Non Voluntary	3	1.5%	\$64,272	43.6	0.8
	Retire	5	2.6%	\$53,105	64.0	13.0
	Voluntary	33	17.0%	\$44,208	48.8	2.6

CLASSES WITH MOST SEPARATIONS	H6G4 - General Professional IV	12	6.2%	\$54,431	49.4	2.7
	H6G3 - General Professional III	8	4.1%	\$44,559	52.7	3.8
	G3A4 - Administrative Assistant III	4	2.1%	\$32,700	45.5	4.3

Dept of Human Services

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 54.8	5068		\$43,587	45.4	9.4
GENDER	Male	1915	37.8%	\$45,673	45.3	9.8
	Female	3153	62.2%	\$42,320	45.5	9.1
ETHNICITY	American Indian or Alaska Native	50	1.0%	\$42,388	42.5	7.6
	Asian	82	1.6%	\$42,292	43.7	7.7
	Black	437	8.6%	\$39,719	43.7	6.9
	Hispanic or Latino	1222	24.1%	\$37,767	44.3	9.8
	Native Hawaiian or Pacific Islander	3	0.1%	\$64,220	51.6	8.6
	White, Non-Hispanic	3274	64.6%	\$46,308	46.1	9.6
OCCUPATIONAL GROUP	Administrative Support and Related	299	5.9%	\$34,844	46.8	10.6
	Enforcement and Protective Services	639	12.6%	\$41,887	40.1	7.2
	Financial Services	132	2.6%	\$50,923	47.0	10.6
	Health Care Services	2230	44.0%	\$39,637	44.9	8.4
	Labor, Trades, and Crafts	592	11.7%	\$29,632	47.1	8.7
	Medical	13	0.3%	\$119,112	48.9	9.0
	Physical Sciences and Engineering	11	0.2%	\$73,947	49.8	14.5
	Professional Services	1104	21.8%	\$59,771	47.9	12.4
MOST OCCUPIED CLASSES	Teacher	48	0.9%	\$56,535	47.6	9.0
	C6R1 - Health Care Tech I	542	10.7%	\$29,216	41.9	7.7
	A1D2 - Correc,Youth,Clinical Sec Off I	439	8.7%	\$38,473	38.5	5.4
	C6S1 - Nurse I	289	5.7%	\$48,561	49.0	7.1
	C6P2 - Client Care Aide II	259	5.1%	\$24,894	42.0	4.5
SEPARATIONS BY TYPE	H6G3 - General Professional III	177	3.5%	\$50,956	47.9	11.4
	Death	7	0.1%	\$56,512	54.1	16.1
	Non Voluntary	117	2.3%	\$39,259	50.6	3.9
	Retire	197	3.9%	\$37,200	63.7	20.5
CLASSES WITH MOST SEPARATIONS	Voluntary	555	11.0%	\$32,559	47.7	3.9
	C6P2 - Client Care Aide II	102	2.0%	\$24,151	43.1	1.8
	C6R1 - Health Care Tech I	78	1.5%	\$28,715	49.7	8.1
	C6S1 - Nurse I	68	1.3%	\$47,610	56.2	5.7
	C6P1 - Client Care Aide I	57	1.1%	\$20,629	42.1	1.3
	A1D2 - Correc/Youth/Clinical Sec Off I	50	1.0%	\$37,937	45.3	5.1

Dept of Labor & Employment

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 58.1	1101		\$50,271	47.7	10.4

GENDER

Female	648	58.9%	\$47,475	47.1	10.8
Male	453	41.1%	\$54,271	48.6	9.9

ETHNICITY

American Indian or Alaska Native	8	0.7%	\$53,526	49.7	15.4
Asian	29	2.6%	\$51,250	43.9	10.0
Black	108	9.8%	\$44,520	47.9	10.7
Hispanic or Latino	182	16.5%	\$45,940	44.8	10.4
Native Hawaiian or Pacific Islander	1	0.1%	Not Available	Not Available	2.6
White, Non-Hispanic	773	70.2%	\$52,048	48.5	10.4

OCCUPATIONAL GROUP

Administrative Support and Related	178	16.2%	\$32,175	47.6	8.6
Enforcement and Protective Services	7	0.6%	\$73,248	46.6	12.9
Financial Services	61	5.5%	\$55,697	48.6	14.2
Health Care Services	15	1.4%	\$27,608	38.7	0.5
Labor, Trades, and Crafts	34	3.1%	\$44,746	49.7	9.6
Physical Sciences and Engineering	41	3.7%	\$61,457	46.8	9.5
Professional Services	765	69.5%	\$53,929	47.8	10.8

MOST OCCUPIED CLASSES

H6N3 - Labor/Employment Spec II	246	22.3%	\$50,374	49.0	12.8
H6N2 - Labor/Employment Spec I	88	8.0%	\$38,389	45.6	6.1
G3A3 - Administrative Assistant II	58	5.3%	\$29,231	50.7	8.7
H6N1 - Labor/Employment Spec Intern	48	4.4%	\$31,606	40.3	1.5
H6N4 - Labor/Employment Spec III	48	4.4%	\$58,304	48.3	13.8

SEPARATIONS BY TYPE

Non Voluntary	20	1.8%	\$62,116	53.0	6.9
Retire	47	4.3%	\$40,312	63.9	17.0
Voluntary	47	4.3%	\$36,934	48.5	4.3

CLASSES WITH MOST SEPARATIONS

H6N3 - Labor/Employment Spec II	28	2.5%	\$51,544	55.8	13.4
H6N1 - Labor/Employ Spec Intern	15	1.4%	\$30,169	51.4	1.2
H6N2 - Labor/Employment Spec I	7	0.6%	\$39,586	48.1	8.9
C7B2 - Community Worker II	5	0.5%	\$26,170	45.9	1.2
G3A3 - Administrative Assistant II	5	0.5%	\$28,039	51.3	6.2

Dept of Law

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 56.6	132		\$48,606	47.4	9.2

GENDER

Female	88	66.7%	\$46,322	47.8	9.9
Male	44	33.3%	\$53,175	46.6	8.0

ETHNICITY

American Indian or Alaska Native	2	1.5%	\$28,518	56.1	5.0
Asian	3	2.3%	\$44,092	43.3	5.5
Black	6	4.5%	\$37,772	38.8	6.6
Hispanic or Latino	22	16.7%	\$37,384	44.6	8.0
White, Non-Hispanic	99	75.0%	\$52,299	48.4	9.9

OCCUPATIONAL GROUP

Administrative Support and Related	37	28.0%	\$31,379	44.5	5.2
Enforcement and Protective Services	13	9.8%	\$67,874	49.6	9.9
Financial Services	12	9.1%	\$63,364	47.5	10.7
Professional Services	70	53.0%	\$51,604	48.5	11.0

MOST OCCUPIED CLASSES

H5E2 - Legal Assistant II	33	25.0%	\$51,844	50.2	11.4
G3A3 - Administrative Assistant II	20	15.2%	\$27,867	43.2	4.5
A2A3 - Criminal Investigator II	11	8.3%	\$66,547	49.0	8.6
G3A4 - Administrative Assistant III	10	7.6%	\$33,461	47.8	6.7
H4R1 - Program Assistant I	9	6.8%	\$38,963	47.5	11.6

SEPARATIONS BY TYPE

Non Voluntary	1	0.8%	Not Available	Not Available	0.3
Retire	4	3.0%	\$31,800	63.1	16.2
Voluntary	9	6.8%	\$29,718	48.7	1.8

CLASSES WITH MOST SEPARATIONS

G3A3 - Administrative Assistant II	5	3.8%	\$28,438	46.9	1.4
G3A4 - Administrative Assistant III	3	2.3%	\$30,800	41.9	2.6
A2A3 - Criminal Investigator II	2	1.5%	\$78,930	62.0	12.0

Dept of Local Affairs

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 56.4	155		\$57,325	47.2	9.3
GENDER	Female	85	54.8%	\$52,226	46.1	9.5
	Male	70	45.2%	\$63,516	48.4	9.0
ETHNICITY	Asian	3	1.9%	\$67,900	53.1	14.1
	Black	6	3.9%	\$55,052	46.6	7.7
	Hispanic or Latino	18	11.6%	\$53,671	43.2	10.4
	White, Non-Hispanic	128	82.6%	\$57,697	47.6	9.1
OCCUPATIONAL GROUP	Administrative Support and Related	16	10.3%	\$36,033	51.6	9.6
	Financial Services	38	24.5%	\$56,999	46.2	8.5
	Labor, Trades, and Crafts	5	3.2%	\$53,842	50.9	3.0
	Physical Sciences and Engineering	4	2.6%	\$70,098	50.1	15.6
	Professional Services	92	59.4%	\$60,796	46.4	9.6
MOST OCCUPIED CLASSES	H6G3 - General Professional III	28	18.1%	\$51,003	45.0	7.8
	H6G6 - General Professional VI	15	9.7%	\$83,110	52.5	13.1
	B3E3 - Property Tax Spec II	13	8.4%	\$54,827	46.3	8.8
	G3A4 - Administrative Assistant III	10	6.5%	\$35,096	52.5	9.4
	H6G4 - General Professional IV	10	6.5%	\$62,987	52.0	12.8
SEPARATIONS BY TYPE	Non Voluntary	2	1.3%	\$82,742	45.1	7.0
	Retire	6	3.9%	\$48,223	64.3	20.5
	Voluntary	12	7.7%	\$38,148	49.4	3.2
CLASSES WITH MOST SEPARATIONS	G3A4 - Administrative Assistant III	2	1.3%	\$28,332	33.8	0.9
	H4R1 - Program Assistant I	2	1.3%	\$37,542	49.3	1.9
	H6G3 - General Professional III	2	1.3%	\$50,442	54.6	2.9
	H6G6 - General Professional VI	2	1.3%	\$86,100	61.7	11.5

Dept of Military & Veterans Affairs

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 55.6	101		\$46,265	48.8	6.8

GENDER	Female	24	23.8%	\$45,529	47.0	6.6
	Male	77	76.2%	\$46,494	49.3	6.9

ETHNICITY	American Indian or Alaska Native	2	2.0%	\$43,506	43.3	6.1
	Asian	4	4.0%	\$47,292	46.5	11.6
	Black	6	5.9%	\$44,880	45.4	8.4
	Hispanic or Latino	8	7.9%	\$37,241	46.0	10.6
	White, Non-Hispanic	81	80.2%	\$47,276	49.5	6.1

OCCUPATIONAL GROUP	Administrative Support and Related	10	9.9%	\$29,723	53.8	5.2
	Enforcement and Protective Services	5	5.0%	\$31,224	48.6	7.0
	Financial Services	8	7.9%	\$49,410	50.3	8.4
	Labor, Trades, and Crafts	40	39.6%	\$41,201	47.9	7.4
	Physical Sciences and Engineering	9	8.9%	\$59,692	44.9	6.1
	Professional Services	29	28.7%	\$56,511	49.0	6.3

MOST OCCUPIED CLASSES	D6D2 - Structural Trades II	10	9.9%	\$36,791	48.5	5.7
	H6G3 - General Professional III	9	8.9%	\$51,879	51.3	10.0
	H4N2 - Air Traffic Control II	6	5.9%	\$48,762	44.1	3.0
	D6C2 - Pipe/Mechanical Trades II	5	5.0%	\$48,269	47.0	7.7
	G3A3 - Administrative Assistant II	5	5.0%	\$28,534	58.5	5.4

SEPARATIONS BY TYPE	Non Voluntary	4	4.0%	\$46,548	60.1	3.3
	Retire	2	2.0%	\$43,164	63.5	11.5
	Voluntary	3	3.0%	\$42,120	42.6	2.9

CLASSES WITH MOST SEPARATIONS	D6D2 - Structural Trades II	2	2.0%	\$41,010	51.8	12.0
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Dept of Natural Resources

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 57.3	1370		\$55,238	45.3	12.0
GENDER	Female	423	30.9%	\$47,832	43.7	9.5
	Male	947	69.1%	\$58,547	46.0	13.1
ETHNICITY	American Indian or Alaska Native	6	0.4%	\$44,952	36.9	8.4
	Asian	11	0.8%	\$57,875	45.0	15.3
	Black	11	0.8%	\$54,924	48.7	13.0
	Hispanic or Latino	114	8.3%	\$48,116	43.7	12.9
	White, Non-Hispanic	1228	89.6%	\$55,929	45.4	11.9
OCCUPATIONAL GROUP	Administrative Support and Related	137	10.0%	\$33,101	44.3	7.6
	Enforcement and Protective Services	8	0.6%	\$75,773	46.8	19.2
	Financial Services	48	3.5%	\$57,984	48.1	11.6
	Health Care Services	7	0.5%	\$51,202	43.0	6.1
	Labor, Trades, and Crafts	32	2.3%	\$33,678	49.3	8.3
	Physical Sciences and Engineering	335	24.5%	\$66,983	47.6	12.1
	Professional Services	803	58.6%	\$54,641	44.2	12.8
MOST OCCUPIED CLASSES	H6U3 - Wildlife Manager III	178	13.0%	\$49,590	41.1	13.2
	H4M4 - Technician IV	101	7.4%	\$45,038	46.1	12.9
	G3A4 - Administrative Assistant III	76	5.5%	\$35,058	45.0	8.3
	H4M3 - Technician III	65	4.7%	\$37,406	42.0	9.6
	II	57	4.2%	\$50,896	49.2	13.7
SEPARATIONS BY TYPE	Non Voluntary	4	0.3%	\$58,650	50.5	5.4
	Retire	52	3.8%	\$49,480	65.0	19.7
	Voluntary	27	2.0%	\$42,084	42.7	3.3
CLASSES WITH MOST SEPARATIONS	H4M4 - Technician IV	8	0.6%	\$46,316	58.8	12.8
	H6U3 - Wildlife Manager III	8	0.6%	\$53,717	62.3	27.0
	II	7	0.5%	\$50,597	64.4	6.0
	G3A4 - Administrative Assistant III	5	0.4%	\$37,188	50.8	15.1
	H6G6 - General Professional VI	5	0.4%	\$84,187	56.3	9.2

Dept of Personnel & Administration

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 57.3	509		\$52,180	46.3	11.0

GENDER

Female	241	47.3%	\$49,784	46.3	11.7
Male	268	52.7%	\$54,336	46.3	10.4

ETHNICITY

American Indian or Alaska Native	6	1.2%	\$39,180	47.5	11.0
Asian	12	2.4%	\$44,440	46.3	12.7
Black	27	5.3%	\$49,813	46.0	15.0
Hispanic or Latino	98	19.3%	\$37,545	42.9	9.5
White, Non-Hispanic	366	71.9%	\$56,741	47.2	11.1

OCCUPATIONAL GROUP

Administrative Support and Related	121	23.8%	\$33,665	45.4	10.8
Enforcement and Protective Services	1	0.2%	\$37,956	37.1	0.5
Financial Services	47	9.2%	\$61,357	44.1	12.5
Labor, Trades, and Crafts	76	14.9%	\$31,929	44.5	7.9
Physical Sciences and Engineering	42	8.3%	\$67,754	48.7	12.5
Professional Services	222	43.6%	\$64,380	47.5	11.7

MOST OCCUPIED CLASSES

H2I4 - IT Professional II	24	4.7%	\$58,180	46.7	9.3
H6G3 - General Professional III	24	4.7%	\$51,411	48.3	9.1
G3A4 - Administrative Assistant III	22	4.3%	\$37,264	47.2	12.3
H6G4 - General Professional IV	22	4.3%	\$60,166	45.8	12.0
H2I5 - IT Professional III	20	3.9%	\$69,036	48.6	14.2

SEPARATIONS BY TYPE

Retire	23	4.5%	\$70,991	63.2	23.5
Voluntary	20	3.9%	\$45,498	50.0	4.2
Non Voluntary	8	1.6%	\$39,987	47.6	6.1
H6G6 - General Professional VI	2	0.4%	\$84,456	57.4	19.5

CLASSES WITH MOST SEPARATIONS

G3A3 - Administrative Assistant II	4	0.8%	\$28,897	49.0	2.8
H6G8 - Management	4	0.8%	\$101,559	63.8	19.4
H6G3 - General Professional III	3	0.6%	\$47,624	61.0	5.2
B1D3 - Controller III	2	0.4%	\$100,284	65.6	28.8
D7B1 - Equipment Operator I	2	0.4%	\$21,420	38.1	1.0
D7C5 - Production V	2	0.4%	\$55,386	59.7	17.6
D8B1 - Custodian I	2	0.4%	\$19,932	27.1	2.1
G2A3 - Computer Operator II	2	0.4%	\$40,452	60.8	17.6
H2I6 - IT Professional IV	2	0.4%	\$82,404	68.0	29.5
H4R2 - Program Assistant II	2	0.4%	\$39,700	48.2	3.8
H6G4 - General Professional IV	2	0.4%	\$63,516	52.9	12.1

Dept of Public Health & Environment

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 56.1	1086		\$59,099	46.1	9.9

GENDER

Female	663	61.0%	\$55,322	46.0	9.4
Male	423	39.0%	\$65,020	46.4	10.8

ETHNICITY

American Indian or Alaska Native	8	0.7%	\$52,376	46.3	8.7
Asian	30	2.8%	\$58,523	44.5	11.0
Black	66	6.1%	\$47,919	45.3	9.9
Hispanic or Latino	90	8.3%	\$45,500	43.6	8.7
White, Non-Hispanic	892	82.1%	\$61,379	46.5	10.0

OCCUPATIONAL GROUP

Administrative Support and Related	127	11.7%	\$35,473	47.7	8.8
Financial Services	35	3.2%	\$54,911	45.7	13.3
Health Care Services	174	16.0%	\$53,948	46.4	7.1
Labor, Trades, and Crafts	19	1.7%	\$38,306	45.8	7.0
Medical	5	0.5%	\$121,373	48.6	11.1
Physical Sciences and Engineering	352	32.4%	\$68,518	45.6	11.2
Professional Services	374	34.4%	\$61,270	46.0	10.2

MOST OCCUPIED CLASSES

I3A3 - Environmental Protect Spec II	86	7.9%	\$64,424	44.5	9.1
G3A4 - Administrative Assistant III	67	6.2%	\$36,245	48.2	9.0
H6G3 - General Professional III	55	5.1%	\$49,986	42.7	8.1
C7C4 - Health Professional IV	52	4.8%	\$58,189	51.0	9.7
H6G4 - General Professional IV	50	4.6%	\$61,506	46.9	9.6

SEPARATIONS BY TYPE

Death	2	0.2%	\$66,638	69.3	17.0
Non Voluntary	11	1.0%	\$59,910	54.9	5.3
Retire	40	3.7%	\$52,532	62.7	16.4
Voluntary	53	4.9%	\$47,118	47.5	3.6

CLASSES WITH MOST SEPARATIONS

H6G4 - General Professional IV	11	1.0%	\$62,369	56.4	7.3
G3A4 - Administrative Assistant III	10	0.9%	\$35,646	56.0	9.1
C7C4 - Health Professional IV	7	0.6%	\$58,406	60.4	6.6
G3A3 - Administrative Assistant II	7	0.6%	\$26,758	41.1	2.9
H6G3 - General Professional III	7	0.6%	\$50,239	51.5	8.8

Dept of Public Safety

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 50.8	1232		\$53,349	40.7	10.1

GENDER

Female	408	33.1%	\$46,280	41.2	9.2
Male	824	66.9%	\$56,849	40.4	10.6

ETHNICITY

American Indian or Alaska Native	11	0.9%	\$47,423	40.7	6.6
Asian	17	1.4%	\$48,584	40.8	8.2
Black	31	2.5%	\$49,087	41.7	9.3
Hispanic or Latino	131	10.6%	\$51,126	38.8	9.8
White, Non-Hispanic	1042	84.6%	\$53,895	40.9	10.3

OCCUPATIONAL GROUP

Administrative Support and Related	234	19.0%	\$35,789	40.0	7.5
Enforcement and Protective Services	748	60.7%	\$57,577	39.1	10.4
Financial Services	18	1.5%	\$60,132	47.1	16.2
Labor, Trades, and Crafts	27	2.2%	\$40,097	47.2	11.9
Physical Sciences and Engineering	4	0.3%	\$57,573	37.2	1.4
Professional Services	201	16.3%	\$59,144	46.0	11.9

MOST OCCUPIED CLASSES

A4A3 - State Patrol Trooper	414	33.6%	\$50,481	36.2	7.6
A4A4 - State Patrol Trooper III	129	10.5%	\$61,512	42.8	15.2
G1A2 - Police Communication Tech	108	8.8%	\$34,442	37.1	6.5
A4A5 - State Patrol Supervisor	77	6.3%	\$69,228	42.4	14.9
G3A4 - Administrative Assistant III	54	4.4%	\$37,852	45.5	11.6

SEPARATIONS BY TYPE

Death	1	0.1%	Not Available	Not Available	9.8
Retire	50	4.1%	\$66,444	61.9	22.5
Non Voluntary	5	0.4%	\$48,250	42.9	6.1
Voluntary	83	6.7%	\$43,631	42.4	4.4

CLASSES WITH MOST SEPARATIONS

A4A3 - State Patrol Trooper	30	2.4%	\$51,878	43.4	8.9
A4A1 - State Patrol Intern	14	1.1%	\$36,038	38.5	0.5
G1A2 - Police Communication Tech	13	1.1%	\$36,055	47.9	9.2
A4A4 - State Patrol Trooper III	9	0.7%	\$61,512	57.0	23.8
A2A3 - Criminal Investigator II	8	0.6%	\$77,162	64.4	16.0
G3A4 - Administrative Assistant III	8	0.6%	\$36,345	56.9	11.8

Dept of Regulatory Agencies

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 58.7	490		\$58,002	48.3	10.5

GENDER

Female	280	57.1%	\$53,148	47.6	10.8
Male	210	42.9%	\$64,474	49.1	10.1

ETHNICITY

American Indian or Alaska Native	3	0.6%	\$52,136	43.8	10.9
Asian	9	1.8%	\$70,507	44.3	10.3
Black	48	9.8%	\$50,767	46.7	11.2
Hispanic or Latino	51	10.4%	\$44,777	43.5	10.4
Native Hawaiian or Pacific Islander	1	0.2%	Not Available	Not Available	5.5
White, Non-Hispanic	378	77.1%	\$60,466	49.3	10.4

OCCUPATIONAL GROUP

Administrative Support and Related	95	19.4%	\$34,949	47.6	9.1
Enforcement and Protective Services	31	6.3%	\$68,836	48.9	14.4
Financial Services	121	24.7%	\$67,354	49.0	11.4
Health Care Services	9	1.8%	\$74,127	49.1	4.6
Labor, Trades, and Crafts	41	8.4%	\$51,596	51.9	8.0
Physical Sciences and Engineering	19	3.9%	\$90,250	49.9	10.1
Professional Services	174	35.5%	\$59,309	46.9	10.8

MOST OCCUPIED CLASSES

G3A4 - Administrative Assistant III	57	11.6%	\$34,388	47.9	9.4
D9C2 - Inspector II	37	7.6%	\$50,569	51.8	7.6
H4R1 - Program Assistant I	31	6.3%	\$39,990	47.4	11.4
G3A3 - Administrative Assistant II	24	4.9%	\$28,259	48.2	6.5
B2G3 - Fin/ Credit Examiner II	20	4.1%	\$60,298	51.4	8.4

SEPARATIONS BY TYPE

Non Voluntary	3	0.6%	\$67,765	34.3	1.7
Retire	25	5.1%	\$56,071	66.0	20.0
Voluntary	25	5.1%	\$31,180	52.0	5.7

CLASSES WITH MOST SEPARATIONS

B2G3 - Fin/ Credit Examiner II	4	0.8%	\$60,762	57.9	14.2
B2G4 - Fin/ Credit Examiner III	4	0.8%	\$75,531	64.8	19.6
G3A4 - Administrative Assistant III	4	0.8%	\$35,238	53.5	6.5
H6G4 - General Professional IV	4	0.8%	\$66,273	63.0	19.9
D9C2 - Inspector II	3	0.6%	\$51,644	45.0	11.2
G3A3 - Administrative Assistant II	3	0.6%	\$29,568	55.9	9.0

Dept of Revenue

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 57.9	1367		\$47,770	46.7	11.2

GENDER

Female	745	100.0%	\$44,501	46.2	11.4
Male	622	83.5%	\$51,686	47.4	10.9

ETHNICITY

American Indian or Alaska Native	16	2.1%	\$41,983	48.3	11.5
Asian	38	5.1%	\$46,349	43.1	10.1
Black	79	10.6%	\$40,695	46.3	11.4
Hispanic or Latino	221	29.7%	\$42,064	44.0	11.2
White, Non-Hispanic	1013	136.0%	\$49,712	47.5	11.2

OCCUPATIONAL GROUP

Administrative Support and Related	475	63.8%	\$33,946	46.8	10.8
Enforcement and Protective Services	72	9.7%	\$67,298	46.5	10.5
Financial Services	368	49.4%	\$51,570	44.9	10.7
Health Care Services	3	0.4%	\$84,680	41.6	8.6
Labor, Trades, and Crafts	12	1.6%	\$29,127	44.4	7.5
Physical Sciences and Engineering	16	2.1%	\$67,418	48.8	12.6
Professional Services	421	56.5%	\$56,228	48.3	12.3

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	197	26.4%	\$28,756	46.3	8.9
B3K1 - Tax Examiner I	97	13.0%	\$37,311	43.6	7.0
H4Q2 - Port Of Entry I	84	11.3%	\$39,667	46.8	9.8
G4B2 - Driver's License Exam I	73	9.8%	\$32,317	47.2	9.4
G3A4 - Administrative Assistant III	53	7.1%	\$37,452	47.6	12.7

SEPARATIONS BY TYPE

Death	1	0.1%	Not Available	Not Available	5.3
Non Voluntary	20	2.7%	\$62,693	46.9	4.3
Retire	74	9.9%	\$38,035	65.8	21.4
Voluntary	67	9.0%	\$37,469	47.4	3.7

CLASSES WITH MOST SEPARATIONS

G3A3 - Administrative Assistant II	33	4.4%	\$28,297	55.4	7.7
B3K1 - Tax Examiner I	18	2.4%	\$37,013	53.1	5.9
H6G8 - Management	11	1.5%	\$103,302	59.6	15.5
G3A4 - Administrative Assistant III	8	1.1%	\$35,142	52.2	10.5
B3F4 - Revenue Agent III	6	0.8%	\$76,376	59.2	21.6
G3A1 - Administrative Assistant Intern	6	0.8%	\$20,064	41.7	0.4

Dept of State

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 49.5	108		\$45,671	43.6	5.9

GENDER

Female	64	59.3%	\$39,491	43.8	5.7
Male	44	40.7%	\$54,659	43.3	6.1

ETHNICITY

American Indian or Alaska Native	1	0.9%	Not Available	Not Available	4.6
Asian	5	4.6%	\$41,971	39.1	2.6
Black	9	8.3%	\$44,440	50.3	9.1
Hispanic or Latino	13	12.0%	\$35,638	40.2	4.4
White, Non-Hispanic	80	74.1%	\$47,865	43.6	6.0

OCCUPATIONAL GROUP

Administrative Support and Related	47	43.5%	\$31,174	41.7	4.0
Financial Services	4	3.7%	\$50,460	53.2	8.7
Professional Services	57	52.8%	\$57,288	44.5	7.3

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	33	30.6%	\$29,058	40.7	3.4
G3A4 - Administrative Assistant III	10	9.3%	\$35,167	47.2	5.3
H4R1 - Program Assistant I	8	7.4%	\$38,163	39.8	7.5
H2I4 - IT Professional II	7	6.5%	\$57,432	41.8	4.7
H6G3 - General Professional III	7	6.5%	\$46,918	37.5	2.6

SEPARATIONS BY TYPE

Non Voluntary	2	1.9%	\$52,752	47.0	0.4
Retire	2	1.9%	\$32,192	61.7	16.2
Voluntary	14	13.0%	\$28,200	40.6	2.0

CLASSES WITH MOST SEPARATIONS

G3A3 - Administrative Assistant II	12	11.1%	\$28,717	44.0	1.4
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Dept of Transportation

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 57.3	3072		\$48,346	46.1	11.2

GENDER

Female	547	17.8%	\$48,814	46.2	10.9
Male	2525	82.2%	\$48,245	46.0	11.3

ETHNICITY

American Indian or Alaska Native	45	1.5%	\$46,782	48.1	13.6
Asian	60	2.0%	\$65,235	47.5	13.3
Black	70	2.3%	\$47,785	44.6	9.6
Hispanic or Latino	483	15.7%	\$45,163	45.7	11.8
Native Hawaiian or Pacific Islander	1	0.0%	Not Available	Not Available	4.7
White, Non-Hispanic	2413	78.5%	\$48,613	46.1	11.0

OCCUPATIONAL GROUP

Administrative Support and Related	136	4.4%	\$35,326	48.4	9.2
Financial Services	75	2.4%	\$50,244	48.2	12.0
Labor, Trades, and Crafts	1668	54.3%	\$37,966	46.1	9.8
Physical Sciences and Engineering	741	24.1%	\$65,855	44.8	13.9
Professional Services	452	14.7%	\$61,550	47.0	12.3

MOST OCCUPIED CLASSES

D7D1 - Transportation Maintenance I	941	30.6%	\$34,280	45.4	6.7
D7D2 - Transportation Maintenance II	279	9.1%	\$42,431	47.0	15.2
I2C4 - Professional Engineer I	165	5.4%	\$74,388	45.3	12.3
G3A4 - Administrative Assistant III	93	3.0%	\$36,365	48.1	9.3
H6G4 - General Professional IV	92	3.0%	\$61,580	48.7	12.2

SEPARATIONS BY TYPE

Voluntary	118	3.8%	\$34,552	46.5	3.1
Retire	112	3.6%	\$35,845	63.2	21.1
Non Voluntary	29	0.9%	\$43,271	54.0	5.1
Death	11	0.4%	\$53,372	55.3	11.3

CLASSES WITH MOST SEPARATIONS

D7D1 - Transportation Maintenance I	121	3.9%	\$33,900	51.8	6.6
D7D2 - Transportation Maintenance II	29	0.9%	\$42,722	60.4	20.8
D7A3 - Equipment Mechanic III	9	0.3%	\$38,537	46.3	4.6
I5C2 - Civil Eng Project Manager II	8	0.3%	\$67,992	63.3	25.8
H6G4 - General Professional IV	8	0.3%	\$62,946	52.6	12.8

Dept Of Treasury

OVERALL AVERAGES

	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Combined Age and Years of Service Average 53.1	24		\$54,470	44.9	8.2

GENDER

Female	17	70.8%	\$56,032	47.0	10.1
Male	7	29.2%	\$50,676	39.6	3.7

ETHNICITY

American Indian or Alaska Native	1	4.2%	Not Available	Not Available	2.8
Asian	2	8.3%	\$38,538	34.3	2.1
Hispanic or Latino	1	4.2%	Not Available	Not Available	10.2
White, Non-Hispanic	20	83.3%	\$57,152	45.9	9.0

OCCUPATIONAL GROUP

Administrative Support and Related	5	20.8%	\$27,926	37.8	2.2
Financial Services	14	58.3%	\$61,515	47.7	10.5
Professional Services	5	20.8%	\$61,286	44.1	7.8

MOST OCCUPIED CLASSES

G3A3 - Administrative Assistant II	4	16.7%	\$27,705	39.2	1.6
B1C3 - Accounting Technician III	3	12.5%	\$40,620	48.0	12.4
B1A3 - Accountant III	2	8.3%	\$68,712	46.2	9.6
B2A3 - Auditor II	2	8.3%	\$48,948	48.1	3.1
B3C3 - Investment Officer II	2	8.3%	\$81,924	55.1	7.8
H6G4 - General Professional IV	2	8.3%	\$64,932	48.8	5.7

SEPARATIONS BY TYPE

Retire	1	4.2%	Not Available	Not Available	0.0
Voluntary	1	4.2%	Not Available	Not Available	3.3

CLASSES WITH MOST SEPARATIONS

B3C2 - Investment Officer I	1	4.2%	Not Available	Not Available	0.0
G3A3 - Administrative Assistant II	1	4.2%	Not Available	Not Available	3.3

Governor's Office

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 61.7	4		\$65,676	47.8	13.9
GENDER	Female	3	75.0%	\$64,632	50.0	16.8
	Male	1	25.0%	Not Available	Not Available	5.4
ETHNICITY	White, Non-Hispanic	4	100.0%	\$65,676	47.8	13.9
OCCUPATIONAL GROUP	Professional Services	4	100.0%	\$65,676	47.8	13.9
MOST OCCUPIED CLASSES	H2I5 - IT Professional III	1	25.0%	Not Available	Not Available	5.4
	H6G2 - General Professional II	1	25.0%	Not Available	Not Available	17.0
	H6G3 - General Professional III	1	25.0%	Not Available	Not Available	17.2
	H6G7 - General Professional VII	1	25.0%	Not Available	Not Available	16.1
SEPARATIONS BY TYPE	Retire	3	75.0%	\$78,892	62.4	9.8
	Voluntary	1	25.0%	Not Available	Not Available	6.8
CLASSES WITH MOST SEPARATIONS	H6G8 - Management	1	25.0%	Not Available	Not Available	6.6
	H6G7 - General Professional VII	1	25.0%	Not Available	Not Available	15.5
	H4R2 - Program Assistant II	1	25.0%	Not Available	Not Available	7.4
	G3A2 - Administrative Assistant I	1	25.0%	Not Available	Not Available	6.8

State Auditor's Office

		Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
OVERALL AVERAGES	Combined Age and Years of Service Average 43.4	51		\$60,413	37.5	6.0

GENDER	Female	36	70.6%	\$64,421	38.7	7.1
	Male	15	29.4%	\$50,796	34.5	3.3

ETHNICITY	Asian	1	2.0%	Not Available	Not Available	1.5
	Black	2	3.9%	\$57,894	49.6	14.2
	Hispanic or Latino	1	2.0%	Not Available	Not Available	8.9
	White, Non-Hispanic	47	92.2%	\$60,601	37.0	5.7

OCCUPATIONAL GROUP	Administrative Support and Related	2	3.9%	\$33,306	42.2	2.6
	Financial Services	44	86.3%	\$60,176	35.4	5.3
	Professional Services	5	9.8%	\$73,342	53.8	13.0

MOST OCCUPIED CLASSES	B2A6 - Auditor (Pilot)	44	86.3%	\$60,176	35.4	5.3
	H6G5 - General Professional V	2	3.9%	\$76,146	56.2	19.0
	G3A3 - Administrative Assistant II	1	2.0%	Not Available	Not Available	1.1
	G3A4 - Administrative Assistant III	1	2.0%	Not Available	Not Available	4.1
	H4R2 - Program Assistant II	1	2.0%	Not Available	Not Available	12.0
	H6G4 - General Professional IV	1	2.0%	Not Available	Not Available	13.0
	H6G8 - Management	1	2.0%	Not Available	Not Available	2.1

SEPARATIONS BY TYPE	Voluntary	14	27.5%	\$48,355	40.1	3.4
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CLASSES WITH MOST SEPARATIONS	B2A6 - Auditor (Pilot)	9	17.6%	\$56,095	39.5	4.1
	G3A3 - Administrative Assistant II	2	3.9%	\$24,712	48.5	2.1